Methodist College – Annual School Plan (2015-16) Major Concern 1: Developing Good Quality Lessons (Stage 3)

	Objectives of the	Proposed Strategies	Success Criteria	Method of	
	Year			Evaluation	
1	To raise teachers'	(a) To develop well-structured lessons with:	(a) 80% of lessons observed	Lesson observation	
	capacity of	- specific and measureable learning objectives with	able to achieve 6 out of 9 items listed in	(appraisal, lesson	
	developing good	a sharper focus on what students should know, or	the seven proposed strategies in (a) and	study)	
	quality lessons	be able to perform as a result of completing the	two proposed strategies in (b) (wait time		
	through the use of	learning activities	and using a variety of response formats in		
	effective	- clear focus	questioning)		
	questioning to	- well-sequenced activities			
	develop a	- appropriate pace	(b) 70% of teachers agree that they often		
	student-centered	- learner preparation	- state specific and measureable learning	Teachers' self-	
	classroom	- summing up lesson	objectives focusing on student	evaluation	
		- students' self-reflection on whether they can	performance and observable behaviour;		
		achieve the learning objectives stated	- have their lesson designs well-structured;		
		(b) To increase students' participation in the learning	- require students to reflect on their		
		process through effective questioning	learning;		
	- ask questions at all cognitive levels		- use a variety of response formats in		
		- allow enough wait time for students to	questioning		
		comprehend the questions and formulate an			
		answer after deeper thought	(c) Sharing of teaching pedagogies/strategies		
		- use a variety of response formats in questioning	in department/subject meetings		
		- help students answer correctly – rephrase, prompt		Minutes	
		and cue when needed	(d) 70% of teachers agree that		
		(c) To promote teacher professional development	collaborative lesson planning and		

		 through collaborative lesson preparation, lesson studies and organizing professional development workshops. (d) To enhance teaching effectiveness through inviting teachers to share their good questioning strategies in department/subject meetings 	school-based professional development programmes can enhance their capacity on using effective questioning strategies in increasing students' participation in the learning process.	Teachers' evaluation Minutes
		(e) ADC to provide reference materials on questioning strategies		
2	To nurture students' learning capabilities: to increase students'	 (a) To require students to do pre-lesson preparation (b) To require students to be actively engaged in thinking and responding. (c) To require students to have self-reflection after 	 (a) Pre-lesson preparation is embedded in the teaching plan. (b) At least three assignments* (of each form from each subject) include questions 	Lesson observation (appraisal, lesson study)
	participation in class and develop students'	lessons / tests / examinations (d) To encourage students' self/further exploration through embedding HOT elements in classroom	involving at least one high-order thinking skill – Bloom's Taxonomy (Revised) e.g. to analyse, to evaluate and to create	Students' work inspection
	self-directed learning attitude	teaching / assignments (e) To place a higher expectation on students' work	and/or subject-based HOT skills. (c) 50% of teachers agree that students' learning attitude has improved	Teachers' self-evaluation
			 (participation in class, reflective about their learning) *1-2 assignment(s) for F.6 and the following subjects: RE, F.3 subjects with one lesson 	Students' questionnaire
			every two cycles, cultural subjects (VA, DT, HE, Music) PTH (1 HOT assignment submitted for the	
			whole junior forms) PE (NO need to submit HOT assignments)	

Methodist College -Annual School Plan (2015-16) Major Concern 2: Building a Positive School Culture (Stage 3)

Objectives		Strategies	Success Criteria	Methods of Evaluation
1. To rai sense belong	e of aging (((a) Implement "everyone for the class", where all classmates share the jobs of the class business. (b) Encourage students to design their own "Class-tee" (c) "My class" MCTV programme (d) Encourage Class Association to organize Class gathering (e.g. birthday party, lunch with CT/ACT) 	Students carry out their duty responsibly. Students like to be one of the members of the class.	 Teachers' evaluation Questionnaires APASO Stakeholders survey
-	ive value / ion in ol (((a) Life Education Time on MCTV At the beginning of each MCTV programme, hosts will tell a story about positive values. (b) Sharing positive articles during Day5 reading time. (c) To embed positive values into our daily teaching. Teachers express their appreciation to students at the end each lesson. (d) Each subject, department, committee and team includes objective 2 in their annual program plan. English / Chinese Dept.: essay writing competition on a topic which promotes positive thinking; VA.: Poster/ drawing competition/ homework Other Subjects: give some prizes to appreciate the effort of students in the subject 	 Students understand the concept of positive thinking Student think in a more positive way Students become more positive to their study Students become more confident in their academic performance 	

3.	To promote the	(a)	Implement "Good people and Good deeds" scheme	- Every teacher and student	
	value of		Class Activities	gives out at least 3	
	appreciation,		• Teachers and students write inspirational message and	"blessing" card in this year.	
	gratitude		blessings to each other. The messages will be post on a	- Students feel that classmates	
	(thanksgiving)		specially designed place of the notice board.	care about them	
	and caring		• Proposed time : Before or after some big events (founders'		
			day, Christmas, Chinese Lunar New year, Sports day,		
			class activities)	- The fan page gets 50 posts,	
			Whole School Activities	200 likes and 800 visits.	
			• Set up a Facebook Fan Page for posting "Good people		
			Good deeds" story.		
		(b)	Hunger Banquet (compulsory for S1)	Students understand the needs of	
				the poor in the world and the	
				importance and benefit of having	
				the attitude of gratitude.	
		(c)	General Assembly – Everyone (including Pastors, Principal,	Students feel good about	
			teachers and students) express their gratitude to others.	expressing gratitude to others	
		(d)	Life Education Day – Communication and Thanksgiving	- Students enjoy the activities	
				- Student understand the	
				importance and benefit of	
				showing appreciation to	
				others and having the	
				attitude of gratitude.	
				- Students feel that teachers	
				and classmates care about	
				them.	

Areas Outside Major Concerns

1) Language Policy:

- English is the medium of instruction for all subjects except Chinese Language (S1-6), Chinese History (S1-6), Liberal Studies (S1-6), Religious Education (S1-6), Putonghua (S1-3), Chinese Literature (S4-6) and Ethics & Religious Studies (S4-6).
- In S1-3, Putonghua is the teaching medium to deliver 50% of the Chinese Language lessons in Class R in each form.
- All school functions are basically conducted in English, while teachers and students are encouraged to use English in informal communications but not compulsory.

2) Career and Life Planning Education (CLP):

- The work started in the previous years would continue under the leadership of the Careers Team (with 10 teaching staff as members) and the CLP Core Group (comprising 5 key members of the Careers Team).
- Capitalizing on the experience of the previous years, CLP lessons, taught by the Careers Mistress, would be extended to cover all classes in S4-6. CLP in junior forms would still take the form of special projects delivered mainly through the Class Teachers.
- Individual careers counselling would be expanded to satisfy the needs of more students.
- The CLP Grant would continue to be used to employ a 0.5 teacher to relieve careers teachers, especially the Careers Mistress's, teaching load. One teaching assistant would be employed to handle all logistics and liaison matters. (Budgeted total: \$518,023.80) The remaining amount, if any, would be spent on careers activities.

3) Use of Grants:

- The Capacity Enhancement Grant (CEG) and the Senior Secondary Curriculum Support Grant (SSCSG), including the balance from the previous years, as well as part of the accumulated balance of the Teacher Relief Grant (TRG) will be used to employ a total of 5.7 additional teachers and 1.5 teaching and technical assistants to relieve the workload of all teachers and to meet the subject diversification needs under the Senior Secondary curriculum. (Budgeted total: \$2,537,438.40)
- Part of the CEG is set aside for providing gifted education programmes and employing additional tutors for remedial and enrichment needs (Budget: \$90500.00).

Glossary on Specific Terms

ADC = Academic Development Committee APASO = Assessment Program for Affective and Social Outcomes CLP = Career and Life Planning CT/ACT = Class Teachers and/or Assistant Class Teachers DT = Design & Technology HE = Home Economics MCTV = Methodist College Television PE = Physical Education PTH = Putonghua RE = Religious Education VA = Visual Arts

End of Plan

Appendix

School-based After-school Learning and Support Programmes 2015/16 s.y.

School-based Grant - Programme Plan

Name of School: <u>Methodist College</u>

Project Coordinator:	Mr Chong Chi Shing	Contact Telephone No.:	2384 3543	
----------------------	--------------------	------------------------	-----------	--

A. The estimated number of benefitting students (count by heads) under this Programmer is <u>124</u> (including A. <u>20</u> CSSA recipients, B. <u>89</u> SFAS full-grant recipients and C. <u>15</u> under school's discretionary quota.

B. Information on Activities to be subsidised/complemented by the grant.

[*] Name / Type of activity	Objectives of the activity	Success criteria (e.g. learning effectiveness)	Method(s) of evaluation (e.g. test, questionnaire, etc)	Period/Date activity to be held	ра	stimate no. of ticipati le stude B	ng	Estimated expenditure (\$)	Name of partner/service provider (if applicable)													
Homework Tutoring	Remedial Classes & Study room		Completion & Summer Assignment Rate of participation	3-8/2016	15	20	3	10,000.00														
Art & Culture	Develop potentials		Teachers' observation Rate of participation	9/2015-6/2016	5	40	3	10,000.00														
Sports	School teams training	Student of lower family	Teachers' observation Rate of participation	9/2015-6/2016	5	5	0	5,000.00														
Volunteer Service	Develop potentials	means can participate	Teachers' observation Rate of participation	3-5/2016	0	10	0	10,000.00														
Visits & Excursions	Enrich learning experience	eagerly in self-paying school activity														Students' feedback	3-5/2016	5	20	0	5,000.00	
Leadership Training	Train Leadership Skills		Students' feedback	9/2015-4/2016	2	4	9	20,000.00														
Confidence Building	Train & raise self-confidence		Students' feedback	9/2015-6/2016	15	70	0	2,000.00														
Learning Skill Training	Develop potentials		Students' feedback	6-8/2016	3	3	0	8,000.00														
Total no. of activities: <u>27</u>		1	1	[@] No. of participation counts	50	172	15		1													
	-			**Total no. of participation		237																

counts