Methodist College – Annual School Plan (2013-14) Major Concern 1: Developing Good Quality Lessons (Stage 1)

	Objectives of the Year	Proposed Strategies	Success Criteria	Methods of
				Evaluation
1	To develop	(a) To keep the strategies developed	(a) 80% of lessons observed are well-structured (with clear	Lesson observation
	well-structured lessons	under AfL in the last 2 years	learning objectives, sequences / activities and	(appraisal, lesson study)
	with clear learning	(b) To organize school-based	consolidation)	
	objectives, smooth	professional development	(b) Each teacher has at least one lesson from collaborative lesson	Collaboration lesson
	sequences, activities and	programmes (e.g. seminars,	planning in addition to the annual lesson study	planning record,
	consolidation (including	workshops, visits)	(c) Sharing of teaching pedagogies/strategies in	Minutes
	pre-lesson, while-lesson	(c) To increase collaborative lesson	department/subject meetings.	
	and post-lesson tasks)	preparation and department-based	(d) All teachers have peer lesson observation at least ONCE	Peer lesson observation
		sharing opportunities among	(excluding lesson study)	form
		teachers		
		(d) To increase peer lesson observations		
		to evaluate lessons for improvement		
2	To strengthen students'	(a) To strengthen the basic skills	(a) Pre-lesson preparation is embedded in the teaching plan.	(a) Teachers' self
	study skills to have	developed in the last 3-year cycle	(b) Students' work shows the basic study skills (e.g. graphic	evaluation
	improvement in the	(e.g. graphic organizers)	organizers).	(a) – (c) Students' works
	quality of students' work (b) To require students to do pre-lesson (c) St		(c) Students are assessed with different modes of assessments	inspection
		preparation	(AfL).	(d) Homework
		(c) To place a higher expectation on	(d) There is an improvement in the homework turn-in rate	collection statistics
		students' work and learning attitude	(junior form students)	
		(d) To revise the detention policy		

Methodist College -Annual School Plan (2013-14) Major Concern 2: Building a Positive School Culture (Stage 1)

Objectives of the Year:

- 1. To raise students' sense of belonging.
- 2. To promote positive value/ emotion in school
- 3. To embed positive value into subject curriculum and the work of committee and teams

		Methods of
Strategies	Success Criteria	Evaluation
Through "Class Building"		
 Implement "Everyone for the Class" Scheme, where all classmates share the jobs of the class business. Encourage students to design their own "Class-tee" Implement "Good People and Good Deeds" Scheme in class where teachers and students write inspirational messages and blessings to each other. The messages will be posted on a specific part of the notice board. Class experiential activities on LWL day 	 (a) Students carry out their duties responsibly. (b) Students like to be one of the members of the class. (c) Students feel that teachers care about them. (d) Students feel that classmates care about them (e) Every teacher and student gives out at least one "blessing" card in this year. (f) Students actively participate in the activities (g) Students understand the importance of collaboration and being considerate 	Teachers' evaluation, Questionnaires, APASO
 Through Recognition 5. Add a column /section on the school website showing students' school life/ participation in various activities (especially for those who do not receive any prize) Through Whole school activities 6. Through MCTV at the beginning of each MCTV programme, hosts will ask reflective questions about positive thinking 	(h) Students like to appear on the website and feel being recognized (i) Students like to be a member of our school	Teachers' evaluation Questionnaires APASO

7. Set a day for teacher-student gathering where teachers and students are encouraged to have lunch together on that day8. Organize "Positive Energy Derivative Works Competition" and "Positive Energy Concert"	(j) There is improvement in teacher-student relationship.(k) Students actively participate in the contests	
Through the work of various subjects, teams and committees. 9. Each subject, department, committee and team includes objectives1 and 2 in their annual programme plan. e.g. English / Chinese Dept.: essay writing competition on a topic which promotes positive thinking VA.: Poster/ drawing competition/ homework Other Subjects: give some prizes to appreciate the effort of students in the subject.	(I) Refers to annual programme plan of various subjects, departments, committees and teams.	Minutes of subjects, teams and committees, Teachers' evaluation, APASO
Through staff welfare and staff development 10. Give more recognition to staff effort and achievement. 11. Organize leisure and relaxing activities on staff development day. 12. Organize workshops on mental health 13. Allow more room for collaborative work 14. Sharing positive articles	(m) The actual number of such activities held. (n) Staff morale increases.	Teachers' evaluation, Stakeholders' Survey

Methodist College -Annual School Plan (2013-14) Major Concern 3: Celebrating 55th Anniversary

	Objectives of the Year	Proposed Strategies	Method of Evaluation & Success Criteria
1	To increase the bonding within the Methodist College family	Engage student reporters to interview 55 outstanding alumni and publish a book about them (Nov 2013)	 The number of alumni networked through the publication & its circulation The impact on the sense of belonging of the current students, especially the student reporters
2	To give praise to God for the College's history and achievements	Organize a thanksgiving service on Founders' Day on 2 Nov 2013	- A thanksgiving service organized on Founders' Day
3	To build a stronger alumni network	Organize an alumni dinner on 2 Nov 2013	- Number of alumni participating in the dinner
4	To showcase students' talents and enhance their team work	Put on a musical and variety show (Milestone 55 Music Showcase) in July 2014	 Event successfully held Students' talents in music, drama, musical, speech, public speaking and art are showcased. Rise of participating students' team spirits and sense of belonging to the school
5	To create a joyful atmosphere and enhance sense of belonging of teachers, students and parents	 - Produce 55th anniversary souvenirs etc. - hold a Fun Fund-Raising Day on 19 Dec 2013 	 A range of souvenirs for alumni, students and parents were produced and distributed. Students' participation in the Fun Fund-Raising Day activity
6	To raise funds for campus and facilities improvement	To launch a 55 th anniversary fund-raising campaign	- Amount of funds collected and improvement works made

Areas Outside Major Concerns

1) Language Policy:

- English is the medium of instruction for all subjects except Chinese Language (S1-6), Chinese History (S1-6), Liberal Studies (S1-6), Religious Education (S1-6), Putonghua (S1-3), Chinese Literature (S4) and Ethics & Religious Studies (S4).
- In S1-3, Putonghua is the teaching medium to deliver 50% of the Chinese Language lessons in Class R in each form.
- All school functions are basically conducted in English, while teachers and students are encouraged to use English in informal communications but not compulsory.

2) Students Involvement in School Policy Making:

- To develop a better mechanism to collect and represent students' opinions, the Students' Union will revise the composition and functions of the Student Council.
- To better address students' urge to participate more in school policy making, and to develop the spirit of democracy among students, the school will attempt to involve students in reviewing the various policies that students concern most.

3) Use of Grants:

- The Capacity Enhancement Grant (CEG) and the Senior Secondary Curriculum Support Grant (SSCSG), including the balance from the previous years, as well as part of the accumulated balance of the Substitute Teacher Grant (STG) will be used to employ a total of 3.9 additional teachers and 2 teaching assistants to relieve the workload of all teachers and to meet the subject diversification needs under the New Senior Secondary curriculum. (Budgeted total: \$1,754,839.80)
- Part of the CEG is set aside for providing gifted education programmes for S1-3 (Budget: \$30000).

Glossary on Specific Terms

AfL = Assessment for Learning

APASO = Assessment Program for Affective and Social Outcomes

LWL = Life-wide Learning

MCTV = Methodist College Television

VA = Visual Arts

School-based After-school Learning and Support Programmes 2013/14 s.y. School-based Grant - Programme Plan

Na	me of School:	Methodist College																		
Project Coordinator:		Mr Chong Chi Shing		Contact Telephone No.:		2384 3543														
А.	full-grant recipients and	of benefitting students (co d C. <u>0</u> under school's es to be subsidised/comple	discretionary quota.			Es	.17 (B. 100 SFAS										
	*Name / Type of activity	Objectives of the activity	criteria (e.g. learning effectiveness)	Method(s) of evaluation (e.g. test, questionnaire, etc)	Period/Date activity to be held	- 6	ticipatii ligible udents# B	_	Estimated expenditure (\$)	partner/service provider (if applicable)										
	Homework Tutoring	Remedial Classes & Study room		Completion & Summer Assignment Rate of participation	3-6/2014	15	20	0	13,000.00											
	Art & Culture	Develop potentials	Student of lower family means can participate eagerly in self-paying school activity	means can participate eagerly in self-paying school activity	means can participate eagerly in self-paying	means can participate	Teachers' observation Rate of participation	9/2013-6/2014	5	40	0	38,000.00								
	Sports	School teams training													Teachers' observation Rate of participation	9/2013-6/2014	5	5	0	5,000.00
	Volunteer Service	Develop potentials				Teachers' observation Rate of participation	3-5/2014	0	10	0	400.00									
	Visits & Excursions	Enrich learning experience				Students' feedback	3-5/2014	5	20	0	3,000.00									
	Confidence Building	Train & raise self-confidence		Students' feedback	9/2013-6/2014	15	70	0	1,500.00											
To	tal no. of activities:27				[®] No. of participation counts	45	165	0												
					Total no. of participation counts		210													